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CATAWBA



RETURN TO CATAWBA PLAN

WELCOME HOME - FALL 2020





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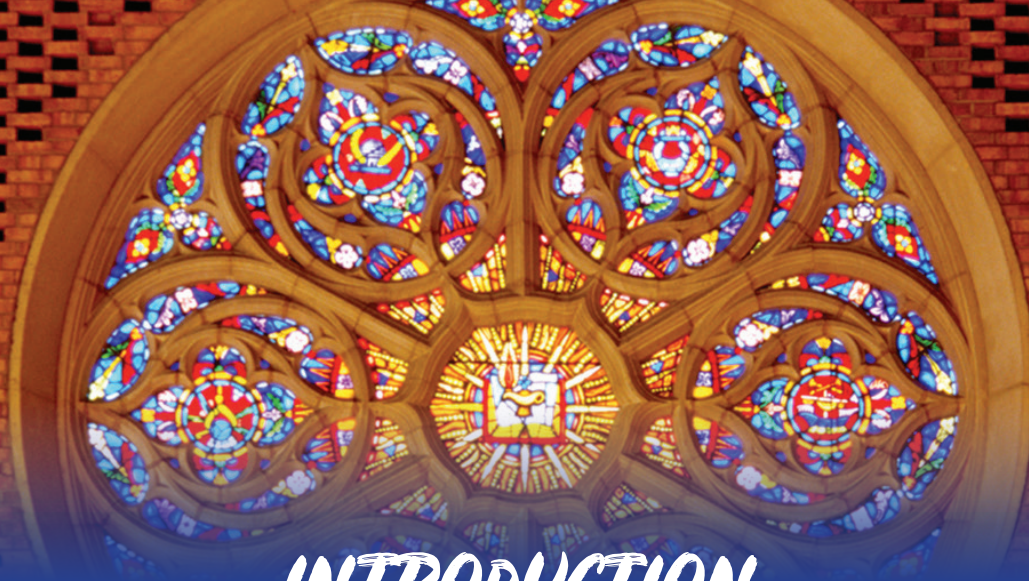
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INTRODUCTION

This *Return to Catawba* plan sets forth the current plan for new and returning students and employees to Catawba College (“Catawba”) in August, 2020. The *Return to Catawba* plan includes Catawba’s strategies for resuming in-person instruction and residential living in August 2020, implementing a flexible return of the College’s workforce on or before August 3, 2020, and resuming instruction for students in the Fall, 2020, academic semester. This plan is organized into two (2) primary components – *Return to Learn* and *Return to Work*.

Catawba’s Return to Work Committee, Return to Learn team, Cabinet, and faculty leadership continue to work through and address issues related to this *Return to Catawba* plan. We reserve the right to update this *Return to Catawba* plan as we receive more information and local, State, and Federal authorities promulgate additional guidance. Catawba may implement the strategies described in this *Return to Catawba* plan individually, collectively, or in other combinations. Our ultimate strategies will balance our primary concern for the safety of all campus constituents with our mission of providing a vibrant on-campus learning and living environment for the students we serve – and our strategies will be no more or less restrictive than necessary to support both of those important interests.

Catawba’s policies and protocols for responding to this pandemic are and will continue to be rooted in safety for our students, faculty, staff, and guests. Our primary goals are to protect Catawba’s community while meeting our Mission to provide students an education rich in personal attention that blends the knowledge and competencies of liberal studies with career preparation.

This *Return to Catawba* plan will remain aligned and in concert with the State of North Carolina’s Phased Reopening Model, Governor Cooper’s relevant Executive Orders, and guidance from local officials, the North Carolina Department of Public Health and other agencies, and Federal officials such as the Centers for Disease Control and Prevention (“CDC”).

Catawba’s knowledge and understanding of the COVID-19 virus continues to evolve. Catawba will update these policies and plans as appropriate and as more information continues to become available.



On June 2, 2020, Provost Constance Lowery notified the Catawba community we intend to return to in-person learning in August 2020. Medical and public health professionals believe we may experience a second wave of COVID-19 in late fall or early winter, coinciding with the typical flu season. Due to that possibility, Catawba shifts the Fall, 2020, academic calendar to end in-person classes before Thanksgiving.

A. Student Expectations & Guidelines. Catawba students are to fully comply with all policies, protocols, and guidelines outlined in this *Return to Catawba* plan. A student's failure to do so may result in discipline, up to and including dismissal from Catawba.

B. Fall 2020 Schedule Adjustment. The parameters of the Fall 2020 schedule are as follows:

- Fall Orientation will begin on Friday, August 14 and conclude on Monday, August 17. New students will arrive on campus on Friday, August 14.
- Many returning students will arrive on campus with their athletic teams or leadership groups. Coaches and campus leaders will communicate directly with these students. All other returning residential students will move-in on Sunday, August 16.
- Opening Convocation will be in Shuford Stadium on Monday, August 17 at 4:00 PM, weather permitting.
- First day of classes will be Tuesday, August 18.
- Last day of classes on campus will be Tuesday, November 24.
- Final Exams will occur remotely from November 30 to December 4.

You may find the Academic Calendar Updates at Catawba.edu/returntocatawba.

C. Academic and Instructional Contingencies. Our goal is to have students on campus as much as possible - that is where we best deliver our Catawba Experience. However, we are planning a variety of contingencies, depending on conditions, that allow us to provide an excellent education to our students whether we are on campus or away.

- Faculty will engage in additional professional development in digital pedagogy and remote learning and continue to design excellent learning experiences in an online environment, in case we must go remote at some point during the semester.
- We will have an enhanced selection of online courses for students needing that option.
- If needed, Catawba will offer some courses in a format blending in-person and remote delivery of course material.
- Class sizes may be adjusted based on recommendations for safe occupancy and physical distancing. To the extent practicable, Catawba will place classes in larger venues, including outdoor spaces.

Catawba recognizes some of our students may need additional time and space before returning to campus.

- For returning students, Catawba has an enhanced selection of online courses. Students may work with their advisors to explore options available to them to make satisfactory progress in their degree programs.
- For First-Year students, Catawba is offering **Catawba At Home**, in which students take their Fall semester courses completely online. Catawba will offer a special section of First-Year Seminar, as well as several general education courses online. **Cat@Home Scholars** will take these courses as a cohort, while participating in enrichment activities helping them connect to our campus community.

D. Student Symptom Monitoring Requirements. Students will be required to conduct a daily self-health monitoring prior to arriving on campus or engaging in on-campus activity. Catawba has developed a self-health questionnaire for students to complete each day, which may be [accessed here](#) and which is accessible through the COVID-19 icon on the Catawba app. The daily self-health monitoring contains the requirement students take their temperatures daily. Based on student answers to the questionnaire, the on-line form will notify each student to report to class or activity or to contact the Proctor Student Health Center or his/her primary care provider for further guidance. Students must be free of any symptoms potentially related to COVID-19 or have been cleared to report by the Proctor Health Center or the student's primary care provider. The information entered into the daily self-health questionnaire will not be retained or accessed by Catawba and is for sole, individual use of the student.



If a student experiences any symptoms, the student is to remain home or in his/her residence hall. Faculty and staff will work with students to make up work.

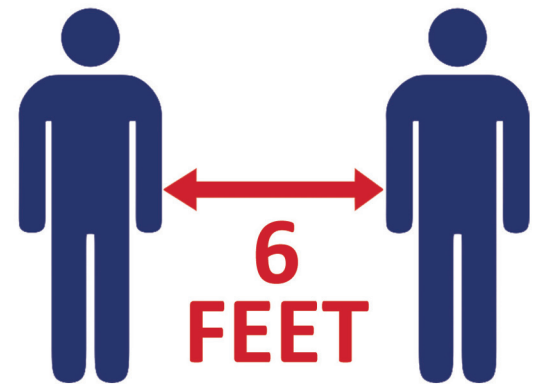
Athletics symptom and health monitoring protocols are additional to these student self-health monitoring protocols and requirements.

E. Residence Hall Guests. To assist with Catawba's enhanced housekeeping procedures and to limit the potential spread of COVID-19, Catawba students are not to be present in a residence hall other than their own. Catawba students are not allowed to have a guest, whether a Catawba student or otherwise, in their residence hall rooms.

F. Enhanced Housekeeping Procedures. Catawba is implementing enhanced housekeeping procedures and is tripling the redundancy of its disinfection practices as a result of this pandemic. Catawba housekeepers will continue to clean and disinfect restrooms, offices, classrooms, and work spaces per CDC guidelines. We will clean high-touch objects such as doorknobs and handrails with greater frequency.

G. Personal Disinfection. Catawba requires students wipe down their classroom and lab spaces before and after each use. Catawba instructors will notify and remind students of this requirement. Catawba will provide disinfecting wipes in classrooms and is stationing them throughout campus. This includes any shared-space location or equipment such as copiers, printers, computers, audio-visual equipment, other electrical equipment, coffee makers, desks and tables, light switches, and door knobs.

H. Physical Distancing. Keeping space between you and others is one of the best ways to avoid exposure to COVID-19 and slowing spread of the virus. Since you may spread the virus before you know you are sick, it is important you stay away from others when possible, even if you have no symptoms. Physical distancing is important for everyone, particularly those who are higher risk of getting sick. Students are to follow these practices when on campus:



- Remain no less than six (6) feet away from other people when possible.
- Do not gather in groups of more than six (6) persons when physical distancing cannot be achieved.
- Stay away from crowded places and avoid mass gatherings.



I. Handwashing. Wash your hands often with soap and water for at least twenty (20) seconds especially after you have been in a public place, or after blowing your nose, coughing, sneezing, or touching your face. If soap and water are not readily available, use a hand sanitizer containing at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry. Avoid touching your eyes, nose, and mouth, and wash your hands after touching your face.

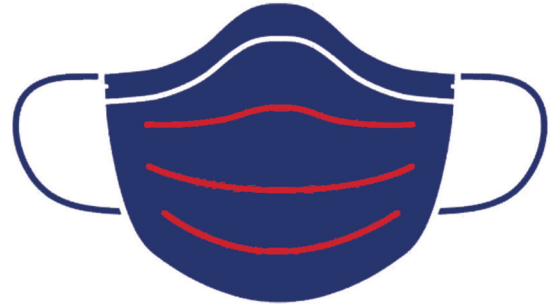
J. Hand Sanitizer. Catawba will provide hand sanitizer to employee offices and departments and refill dispensers as needed. Catawba continues to add additional hand sanitizing stations in all buildings

K. Directed Traffic Patterns. Catawba has designated certain doors, staircases, and hallways with directional signage to direct with flow of foot traffic to allow for physical distancing. All persons are required to follow the traffic pattern directions.





L. Face Coverings. Catawba will provide two (2) cloth face coverings to each student. Catawba students are required to wear a face covering on campus when in the presence of others and in public settings where other physical distancing guidelines are difficult to maintain. This includes the wearing of face coverings in classrooms and labs. Appropriate use of a face covering is critical to reducing risk to others near you. You may spread the COVID-19 virus to others even if you do not feel sick. Please note your face covering is not a substitute for physical distancing, but is to be used in addition to physical distancing, hand washing, and the use of hand sanitizer. You may also wear your personal cloth face covering. Cloth face coverings are for one day at a time, and must be properly laundered before use again. Having a week supply of cloth face coverings can help reduce the need for daily laundering.



Instructions for properly wearing a face covering may be located [here](#) and [here](#).

M. Proctor Health Center. Two (2) registered nurses staff the [Proctor Health Center](#), which also offers on-campus physician hours for our students. You may contact the Proctor Health Center at 704-637-4404.

N. Entry and Exit Control, Stairwells. Catawba will regulate and monitor entry into buildings. Your ID badge may be required for building entry. Students shall only enter buildings via doors marked for entry and shall only depart buildings via doors marked for exit. Students are prohibited from holding or propping open exterior doors for another person or any non-maintenance related purpose. Students are to follow the directional and traffic pattern instructions posted on stairwells in campus buildings.

O. Using Elevators. No more than one (1) person shall be in an elevator at a time, unless a second person is required for the care and safety of the other elevator passenger. Unless required to use an elevator due to your physical condition, you are to use stairs as marked whenever possible. Catawba reserves the right to inquire into the medical condition requiring a student utilize an elevator. If you use an elevator, wear a face covering and avoid touching the elevator buttons with your exposed hand or fingers if possible. After disembarking and before you remove your face covering, wash your hands with soap and water for at least twenty (20) second. If soap and water are not readily available, clean your hands with a hand sanitizer containing at least 60% alcohol.

P. Mental and Emotional Wellbeing. Catawba realizes this pandemic creates stressful situations for students and their families. Should you need assistance, we urge you to contact Catawba's Office of Counseling Services by calling 704-637-4307 or visiting the counseling center located in the Student Affairs Office in the Cannon Student Center. Information about Catawba Counseling Services may be located [here](#).



RETURN TO WORK

A. Workplace Expectations & Guidelines. Catawba employees are to fully comply with all policies, protocols, and guidelines outlined in this *Return to Catawba* plan. An employee's failure to do so may result in discipline, up to and including dismissal from employment.

B. Symptom Monitoring Requirements. Employees who have been asked or instructed to return to campus shall conduct daily self-health monitoring prior to reporting to work. Catawba has developed a self-health questionnaire for employees to complete each day, which may be [accessed here](#) and which is accessible through the COVID-19 icon on the Catawba app. The daily self-health monitoring contains the requirement employees take their temperatures daily. Based on employee answers to the questionnaire, the on-line form will notify each employee to report to work or to contact his/her primary care provider for further guidance. Employees must be free of any symptoms potentially related to COVID-19 report by the employee's primary care provider. The information entered into the daily self-health questionnaire will not be retained or accessed by Catawba and is for sole, individual use of the employee.



Currently, the CDC indicates symptoms of COVID-19 include the following:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Employees who have symptoms (i.e., fever, cough, or shortness of breath) should notify their supervisor, should contact their healthcare provider, and utilize leave to stay home.

Employees with confirmed cases of COVID-19 and have symptoms should follow CDC-recommended steps, should use leave, and are not allowed on campus until the criteria to discontinue home isolation are met, in consultation with healthcare providers and state and local health departments.

According to the CDC, individuals with certain health conditions may have a higher risk for contracting COVID-19. Those health conditions may include:

- Persons age 65 or older
- Persons with HIV
- Moderate to severe asthma
- Chronic lung disease
- Diabetes
- Serious heart conditions
- Chronic kidney disease being treated with dialysis
- Severe obesity
- Liver disease
- Being immunocompromised

Employees who have been asked or instructed to return to campus and possess concerns regarding doing so due to their personal medical condition(s) or their placement in a higher risk group, those who are pregnant, or those who wish to seek ADA Reasonable Accommodations related to returning to the workplace should contact Human Resources for additional information. You may contact Drew Davis at 704-637-4227 or dhdavis18@catawba.edu and Meredith Cole at 704-637-4116 or mncole19@catawba.edu.

C. Flexible Staffing Plan. Effective June 1, Catawba instituted a flexible staffing plan with the intent to return the workforce, with exceptions, to campus on or before August 3, 2020. This process will continue to be coordinated to ensure appropriate physical distancing, the availability of personal protective equipment (“PPE”) to employees, completion of this *Return to Catawba* plan, and local COVID-19 testing capabilities.

Catawba will continue to assess expanding existing on-campus staffing based on essential functions and those critical to the College’s Mission. Additionally, Catawba will continuously reassess our ability to control and manage specific work environments and the necessity to access on-site resources.

Our need to limit and reduce the number of persons on campus and in specific locations throughout campus will continue for the foreseeable future. Catawba reserves the right to limit occupancy in offices, common areas, and other spaces on campus with and without notice. Catawba will further support individuals and departments who can effectively continue to work remotely. We anticipate this will continue until local and State officials ease restrictions on mass gatherings.



Catawba will tightly monitor, control, and coordinate expanded staffing to mitigate potential risks to Catawba and our constituents. Catawba will not allow a department to increase staffing levels beyond those needed to support essential functions and critical on-site operations without approval from the appropriate Cabinet-level officer and College leadership. Once Catawba allows on-site staffing in a certain area to expand, those employees returning to work on campus shall follow all policies and protocols set forth in this *Return to Work* plan.

As the number of on-site employees increases, Catawba will closely review and monitor the potential spread of COVID-19, as well as existing policies and procedures to mitigate this potential spread. Assessment for COVID-19 beyond the daily self-health questionnaires, which may include testing of employees, will be critical to assessing the impact of increased staffing. If an outbreak emerges within a department, working group, or campus building, Catawba reserves the right to implement tighter restrictions and reduce on-site staffing.

D. Staffing Options. Options supervisors and departments should consider to maintain required physical distancing measures and reduce population density within buildings and work spaces when employees return to campus:

1. Remote Work. Those employees who can work remotely may continue to do so to reduce the number of persons on campus and the potential spread of the COVID-19 virus. These arrangements should be approved by the employees' supervisors, may be done in a full or partial day/week schedule as appropriate for the department and employee's job responsibilities.



2. Alternating Days. To limit the number of persons and interactions on campus, departments may schedule partial staff on alternating days. Such schedules will enable physical distancing, particularly in areas or departments where multiple employees share a workspace or common areas.

3. Staggered Reporting/Departing. The beginning and end of the workday typically bring many people together at common entry and exit points. Staggering reporting and departure times will reduce the number of persons in high traffic areas and meet physical distancing requirements. Please see the Enter and Exit Controls section for further details.





CATAWBA
CARES

E. Health and Safety Guidance.

1. Face Coverings. Catawba employees are required to wear a face covering on campus when in the presence of others and in public settings where other physical distancing guidelines are difficult to maintain. Appropriate use of a face covering is critical to reducing risk to others near you. You may spread the COVID-19 virus to others even if you do not feel sick. Please note your face covering is not a substitute for physical distancing, but is to be used in addition to physical distancing, hand washing, and the use of hand sanitizer.

Catawba will provide two (2) cloth face coverings to each employee. Should you choose to wear a disposable face covering, it should not be reused and should be thrown away at the end of each day. Cloth face coverings are a feasible means of source control; however, they are not personal protective equipment (PPE) or intended to be used when employees need PPE for protection against exposure to occupational hazards.

You may also wear your personal cloth face covering. Cloth face coverings are for one day at a time, and employees must properly launder before repeat use. Having a week supply of cloth face coverings can help reduce the need for daily laundering.

2. Use and Care of Face Coverings.

a. Protocols for putting on your face covering:

- Wash hands or use hand sanitizer prior to handling the face covering.
- Ensure the face covering fits over your nose and under your chin.
- Situate the face covering properly with the nose wire snug against your nose.
- Tie the straps behind your head and neck or loop around your ears.
- Throughout the process, avoid touching the front of the face covering.

b. Protocols for removing your face covering:

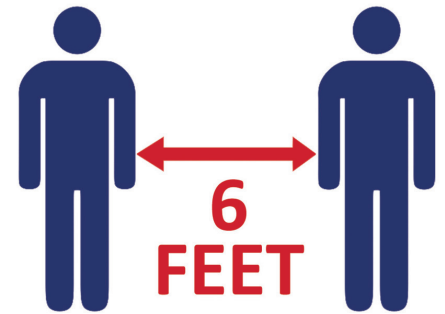
- Do not touch your eyes, nose, or mouth when removing your face covering.
- When removing, loop your finger into the strap and pull the strap away from the ear, or untie the straps.
- Wash hands or use hand sanitizer immediately after removing.

c. Care, storage, and laundering:

- Keep your face covering stored in a paper bag when not in use.
- Do not use cloth face coverings more than one day at a time and wash after use. Properly launder cloth face coverings with regular clothing detergent before the first use and after each shift. Cloth face coverings should be replaced immediately if soiled, damages (i.e. ripped or punctured) or visibly contaminated.
- Do not use disposable face coverings for more than one day and should be placed in the trash after your shift, if soiled or damaged, or if visibly contaminated.
- The CDC provides [guidance for washing your cloth face covering](#).

Instructions for properly wearing a face covering may be located [here](#) and [here](#).

3. Physical Distancing. Keeping space between you and others is one of the best ways to avoid exposure to COVID-19 and slowing spread of the virus. Since you may spread the virus before you know you are sick, it is important you stay away from others when possible, even if you have no symptoms. Physical distancing is important for everyone, particularly those who are higher risk of getting sick. Employees are to follow these practices when on campus:



- Remain no less than six (6) feet away from other people when possible.
- Do not gather in groups of more than six (6) persons with physical distancing cannot be achieved.
- Stay away from crowded places and avoid mass gatherings.



4. Handwashing. Wash your hands often with soap and water for at least twenty (20) seconds especially after you have been in a public place, or after blowing your nose, coughing, sneezing, or touching your face. If soap and water are not readily available, use a hand sanitizer containing at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry. Avoid touching your eyes, nose, and mouth, and wash your hands after touching your face.

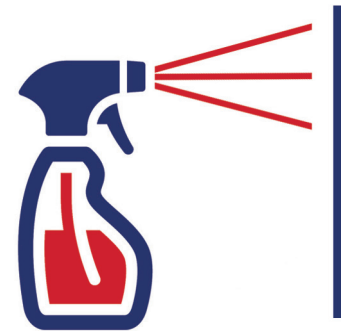
5. Hand Sanitizer. Catawba will provide hand sanitizer to employee offices and departments and refill dispensers as needed. Catawba continues to add additional hand sanitizing stations in all buildings

6. Directed Traffic Patterns. Catawba has designated certain doors, staircases, and hallways with directional signage to direct with flow of foot traffic to allow for physical distancing. All persons are required to follow the traffic pattern directions.

7. Gloves. Employees who are healthcare workers and others in high-risk areas shall wear gloves as part of their PPE. According to the CDC, gloves are not necessary for general use and do not replace good hand hygiene. Washing your hands often remains the best practice for common everyday tasks.

8. Goggles/Face Shields. Catawba employees do not need to wear goggles or face shields for general activity on campus. Good hand hygiene and avoiding face touching are sufficient.

9. Enhanced Housekeeping Procedures. Catawba is implementing enhanced housekeeping procedures and is tripling the redundancy of its disinfection practices as a result of this pandemic. Catawba housekeepers will continue to clean and disinfect restrooms, office, classrooms, and work spaces per CDC guidelines. We will clean high-touch objects such as doorknobs and handrails with greater frequency.



10. Personal Disinfection. Catawba urges employees to take additional care to wipe down commonly used surfaces in your work areas. Catawba will provide disinfecting wipes to employees upon request and station disinfecting wipes throughout campus. Before you begin and before you leave a work area shared by others, employees shall wipe down all work areas. Employees must further direct all Catawba student employees to follow the same practices. This includes any shared-space location or equipment such as copiers, printers, computers, audio-visual equipment, other electrical equipment, coffee makers, desks and tables, light switches, and door knobs.



11. Coughing/Sneezing Hygiene. If you are in a private setting while not wearing your face covering, always cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow. Throw the tissue immediately in the trash and immediately wash your hands with soap and water for at least twenty (20) second. If soap and water are not readily available, clean your hands with a hand sanitizer containing at least 60% alcohol.

F. Guidance for Specific Workplace Scenarios.

1. Public Transportation or Ride Sharing. If you must take public transportation or ride share, wear a face covering before entering the vehicle and avoid touching surfaces with your hands. After disembarking and before you remove your face covering, wash your hands with soap and water for at least twenty (20) second. If soap and water are not readily available, clean your hands with a hand sanitizer containing at least 60% alcohol.

2. Working in Office Environments. If you work in an open environment, maintain at least six (6) feet of distance from your co-worker(s). If possible, have at least one (1) work station separating you from the nearest co-worker. You should wear a face covering at all times while in a shared work space or room.



Departments should assess open work environments and meeting rooms to institute measures to physically separate and increase distance between employees, other coworkers, and customers. Prior to your return to work, Catawba staff initiated the following measures:

- Placing visual cues such as floor decals and signs to indicate where persons should stand. Employees requesting additional decals or signs should contact Jeff Hartley at jhartley@catawba.edu or 704-637-4245.

- Placing one-way directional signage for large open work spaces with multiple throughways to increase distance between employees moving through the space.
- Designating stairwells, where possible, for up or down traffic.
- Installing Plexiglas barriers or shields at high volume work stations and in the Dining Hall.
- Installing additional hand sanitizing stations throughout campus.
- Designating, where possible, doors as Entry Only or Exit Only. Employees shall strictly follow all designated signage, except in case of an emergency, to foster proper physical distancing.



If you work in a College office, no more than one (1) person should be in the same room unless employees may consistently maintain the required six (6) feet of physical distance. If more than one person is in a room, a face covering should be worn at all times.

A face covering should be worn by any employee in a reception or receiving area, when walking in hallways, when traveling to the restroom or break rooms, and in conference and meeting rooms.

3. Using Restrooms. Use of restrooms should be limited based on size to ensure at least six (6) feet of distance between individuals. Catawba is posting signs to remind all persons to wash hands prior to exit to reduce the potential transmission of the virus.

4. Using Elevators. No more than one (1) person shall be in an elevator at a time, unless a second person is required for the care and safety of the other elevator passenger. Unless you are required to use an elevator due to your physical condition, employees are to use stairs as marked whenever possible. Catawba reserves the right to inquire into the medical condition requiring an employee utilize an elevator. If you use an elevator, wear a face covering and avoid touching the elevator buttons with your exposed hand or fingers if possible. After disembarking and before you remove your face covering, wash your hands with soap and water for at least twenty (20) second. If soap and water are not readily available, clean your hands with a hand sanitizer containing at least 60% alcohol.

5. Meetings. Meeting in groups increases the risk of spreading COVID-19. When feasible, meetings should be held in whole or in part via the College’s [online meeting tools](#).



In-person meetings are limited based on the restrictions of local, State, and Federal order and authorities and may not exceed 50% of the room capacity, assuming individuals may maintain appropriate physical distancing. Departments and employees are to remove or rearrange chairs, table, and furniture or add visual cue marks in meeting rooms and shared spaces to support physical distancing between attendees.

Catawba encourages employees to communicate via electronic mail, telephone, or other Catawba technology rather than meet face to face. You have a [wide range of collaboration tools available](#).

6. Meals. Before and after eating, wash your hands thoroughly to reduce potential spread of the virus.

If dining on campus, employees are to wear a face covering until ready to eat and then replace it afterwards. Eating establishments on campus must meet requirements to allow at least six (6) feet of distance between each customer, including lines and seating arrangements. Catawba and its food service vendors retain the right to control access into any campus eating establishment to promote proper physical distancing.



Individuals should not sit facing one another. Employees are strongly encouraged to take food back to their office areas or eat outside. If you eat in your work environment, maintain at least six (6) feet physical distance between you and others.

Catawba discourages eating by employees in a common area. If you choose to do so, do not sit facing one another. Only remove your face covering to eat and then put it back on. Departments should remove or rearrange chairs, tables, and furniture in break rooms and add visual cue marks to support physical distancing practices. An employee who contacts a table, chair, refrigerator handle, coffee pot, etc. shall wipe down such surfaces after touching and using the common area.

G. Mental and Emotional Wellbeing. Catawba realizes this pandemic creates stressful situations for you and your family. Should you need assistance, we urge you to contact Catawba's Employee Assistance Program (EAP) for free support services. The Work Life Matters EAP may be accessed at eapcounselor@ibhcorp.com or 1-800-386-7055.

H. Entry and Exit Control, Stairwells. Catawba will regulate and monitor entry into buildings. Your ID badge may be required for building entry. Employees shall only enter buildings via doors marked for entry and shall only depart buildings via doors marked for exit. Employees are prohibited from holding or propping open exterior doors for another person or any non-maintenance related purpose.

Catawba staff have identified usable building access points in all buildings and are marking entrances accordingly. Departments and supervisors should coordinate arrival and departure time of employees to reduce congestion during typical arrival and departure times to enhance physical distancing. Employees are to follow the directional and traffic pattern instructions posted on stairwells in campus buildings.

I. Visitors.

- a. Catawba visitors and invitees shall be required to wear a face covering at all times on campus.
- b. Catawba reserves the right to require visitors and invitees complete a health screening, which may include a temperature check, prior to being present in a Catawba building or at a Catawba event.
- c. No off-campus visitors shall be allowed inside a Catawba residence hall, other than the parent(s) of a Catawba student. Such parent(s) shall complete the health screening required by Catawba prior to being present inside a residence hall.

J. Frequently Asked Questions. Catawba drafted and will continue to update its Return to Work FAQs. The most recent version [may be accessed here](#).